



Baxter in Belgium



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CORPORATE INFORMATION

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Baxter is a global, diversified healthcare company that develops products and therapies to make a *meaningful difference* in the lives of people with life-threatening conditions such as haemophilia, kidney disease, immune disorders and other chronic and acute conditions.

The company operates in three areas: **BioPharma** develops recombinant and plasma-based proteins; other biopharmaceutical products, including vaccines and technologies used in adult stem cell therapies. **Hospital Care** provides intravenous solutions and specialty products used for fluid management, anaesthesia, parenteral nutrition support, pain

management, antibiotic therapy, chemotherapy and delivery systems as well as biosurgery products and regenerative medicine. **Renal** develops products and provides services for renal replacement therapies for patients with chronic kidney disease.

Baxter's first overseas operations were established in Belgium in 1954. Today, Baxter employs 2,200 people in Belgium and operates a European Research & Development Center in Nivelles and a very large manufacturing plant as well as a European distribution centre in Lessines. The Belux headquarters is located in Brussels.

3 SITES IN BELGIUM

Brussels (170 employees)

- Benelux Management, Marketing and Sales
- European Regulatory Affairs
- European Coordination Centre of Medical Products and Renal Products

General Manager Belgium and Luxemburg:

Jo Benoit

Lessines (1,600 employees)

Manufacturing plant of 75,000 m²

- Manufacturing plant covering the supply of basic materials and components used in all of Baxter's production lines
- The plant produces solutions for perfusion, haemodialysis and peritoneal dialysis
- Certificates: ISO 9001, ISO 13485
- Established in 1970

Plant Manager BioScience: **Mario Ricard**

Plant Manager MD/TT/Renal: **Renaud Mazy**



Lessines (200 employees)

European Distribution Centre

- Capacity for 54,000 pallets
- Serves customers in Belgium, Luxembourg, the Netherlands, Germany, France as well as Eastern Europe
- Established in 1996

Director: **Danny Pesch**

Nivelles (230 employees)

European Research & Development Center

- Focusing on the development of renal solutions and intravenous therapies
- Core competencies: biochemistry, cellular and molecular biology, histology, pharmaceutical sciences, materials technology, analytical chemistry, electron microscopy and several engineering specialties
- Collaboration with Belgian Universities (UCL, ULB & Universiteit Gent) as well as organisations in Amsterdam, Maastricht and Paris
- Certificates: ISO 13485, EN 46001 & ISO 9001
- Established in Nivelles in 1978

Vice President R&D Europe:

Professor & Doctor Bernhard Kutscher

On-going investments of Baxter in Belgium

Baxter is truly an international company with more than 75 years of experience, a strong global brand and broad geographic reach. Baxter Belgium, as part of its ongoing development in the country, has selected the "Parc de l'Alliance" in Braine-l'Alleud to group its existing European research & development centre and its Belgian commercial offices. Two new

buildings will house more than 480 Baxter employees and fifty new jobs for researchers will be created by 2010. In order to expand its Belgian manufacturing capabilities, Baxter is investing €85 million in its production centre in Lessines. This makes Baxter the second most important US-headquartered investor in Wallonia.

Baxter Belgian Award Clinical Pharmacy

Baxter applies science and technology in creative ways to develop products that help save and sustain lives. In order to stimulate partnerships and innovation, Baxter has created the "Baxter Belgian

Award – Clinical Pharmacy". This prestigious award is given every two years to health care professionals who innovate in the challenging area of clinical pharmacy in Belgium.

Sustainability is integral to our business

Sustainability at Baxter is about taking a responsible approach to conducting our business, considering the short- and long-term social, economic, and environmental impacts of the work we do and the products and services we provide. Part of being a

great company means being responsible corporate citizens. Baxter is a proud member of Agoria, the American Chamber of Commerce, UNAMEC, Bio.be, BioWin platform and recently of the "Business & Society".